

<p><b><u>Academic education and degrees</u></b></p>	<p>Medical Education: ErasmusMC Rotterdam</p> <p>Residency: ErasmusMC Rotterdam</p> <p>Fellowship: Toronto, Canada</p> <p>PhD: Erasmus University Rotterdam</p> <p>Full professor head and neck surgery: Leiden University</p> <p>Full professor otorhinolaryngology: Erasmus University</p> <p>2020: Clinical leadership – clinical care redesign. (Richard Bohmer, Harvard)</p> <p>2021: Leading Change ( INSEAD )</p> <p>2021: Socratische gesprekstechniek (Marlou van Paridon)</p> <p>2021: Masterclass Lean en Leiderschap (inhouse ErasmusMC)</p>
<p><b><u>Work experience</u></b></p>	<p>1982-1984 : House officer, Surgery, Zuiderziekenhuis</p> <p>1984-1988 : Residency ENT, Dykzigt</p> <p>1989-1990 : Fellowship Head and Neck surgery KWF</p> <p>1990- 2004 : Senior-staff ENT, Leiden University Medical Centre</p> <p>1998 : Full professor head and neck surgery, Leiden</p> <p>August 2004 : Chairman a.i., ENT, Leiden University Medical Centre</p> <p>September 2005 : Professor and Chairman ENT, Erasmus MC Rotterdam,</p> <p>2021 : Lid tuchtcollege</p>
<p><b><u>Brief summary of research</u></b></p>	<ul style="list-style-type: none"> <li>• Optical Image Guided Surgery</li> <li>• Population studies (ERGO, Generation R)</li> <li>• Prognostic models</li> <li>• Early laryngeal cancer</li> <li>• Integrated quality of care</li> <li>• Value Based Health Care</li> <li>• Advanced surgical planning</li> </ul> <p>Papers: <a href="https://scholar.google.nl/citations?user=cNyCzdUAAAAJ&amp;hl=nl">https://scholar.google.nl/citations?user=cNyCzdUAAAAJ&amp;hl=nl</a></p>